

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Law Department – O/o the Advocate General for the State of Telangana (HoD) – Further continuation of certain posts on contract basis for a further period of one year with effect from 22.09.2019 – Orders – Issued.

**LAW (B) DEPARTMENT**

G.O.Rt.No. 604

Dated: 27-11-2019

Read the following:-

- 1.G.O.Rt.No.168, Law, (E.II) Dept., dt.22.09.2014
- 2.G.O.Ms.No.13, Finance (HRM.I) Dept., dt.01.07.2014.
- 3.G.O.Ms.No.14, Finance (HRM.I) Department, dated 19.2.2016.
- 4.G.O.Rt.No.500, Law (B) Dept., dt.15.9.2018.
- 5.From the O/o the Advocate General for the State of  
Telangana, High Court of Judicature at Hyderabad  
Letter No.737/2019, dated 21.08.2019.

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**ORDER:**

The learned Advocate General for the State of Telangana, Hyderabad, in his letter fifth read above, has stated that the nature of working of Law Officers in the High Court is quite different and distinct with that of other Departments in Secretariat. The Advocate General and the Additional Advocate General for the State of Telangana maintained residential offices out of Court hours and on holidays. Special Government Pleaders and Government Pleaders attached to the above Officers attend the residential offices. Many high and senior officials visit these offices on their departmental litigation work. Counters have to be drafted by the Law officers within the deadlines prescribed by the Courts. Opinions have to be rendered in the matters referred to by the departments. The Advocate General/Additional Advocate General functioning with barest minimal staff. However, the Office has been functioning smoothly with the above contractual employees since last five years and hence there is dire necessity to continue the posts i.e. Senior Stenographers/Data Entry Operators - 5, Junior Assistants - 6 and Office Subordinates – 6 on contract basis for a further period of one year w.e.f. 22.09.2019 or till regular posts are sanctioned and employees posted.

2. Government after careful examination of the matter, hereby continue the posts i.e. Senior Stenographers/Data Entry Operators - 5, Junior Assistants-6 and Office Subordinates – 6 on contract basis in the O/o the Advocate General for the State of Telangana (HoD) for a further period of one year w.e.f. 22.09.2019 or till regular arrangements are made or until further orders of the Government, whichever is earlier, subject to following conditions:-

- i. The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing.
- ii. He shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench marks.
- iii. As and when a post is filled on regular basis, if any individual hired through outsourcing/contract is currently occupying such a post, his/her services must be dispensed with.

(Contd..Pg.2)

- iv. Instructions of the Government with reference to "Contract Basis" be followed scrupulously.
  - v. The HoD shall enter into fresh agreements for continuing the services for specific duration with specific Terms of Reference.
3. The expenditure shall be debited to the Head of Account: "2014-Administration of Justice, 114 - Legal Advisers and Counsels, 04 – Legal Advisers & Counsel -300/301 – Contract Appointments (Non-Plan)".
4. The Advocate General for the State of Telangana, High Court Buildings, Hyderabad is requested to take necessary further action accordingly, by following all the Government orders/instructions in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

A.SANTHOSH REDDY,  
Secretary to Government,  
Legal Affairs, Legislative Affairs & Justice.

To  
The Advocate General for the State of Telangana,  
High Court Buildings, Hyderabad.  
The Additional Advocate General, State of Telangana,  
High Court Buildings, Hyderabad.  
The Drawing and Disbursing Officer,  
O/o. the Advocate General for the State of Telangana,  
High Court Buildings, Hyderabad.  
Copy to: The Pay & Accounts Office, Telangana, Hyderabad.  
" : S/f & S/c.

//FORWARDED :: BY ORDER//

**SECTION OFFICER.**